



THE GOVERNMENT OF ST CHRISTOPHER AND NEVIS

Ministry of Information, Communications, Technology and Posts  
P O BOX 186,  
NATIONAL ICT CENTER, #3 C. A. PAUL SOUTHWELL INDUSTRIAL SITE  
BASSETERRE, SAINT KITTS  
TEL: (869) 465- 2521 ext 467-1281 EMAIL: technology@gov.kn

Job Description
<b>Job Title: WEB DEVELOPER</b>
<b>Work Location:</b> National ICT Center, C.A.P. Southwell Industrial Site
<b>Division/Department:</b> Department of Technology, Ministry of Information, Communications, Technology and Posts
<b>Reports to:</b> e-Government Coordinator
<input checked="" type="checkbox"/> Full-time <input type="checkbox"/> Part-time
<b>Description of Post:</b> The Web Developer plays a key role in designing, building, and maintaining secure, user-friendly, and scalable web applications that support organizational objectives. This position ensures that online platforms, portals, and services are optimized for performance, accessibility, and integration with back-end systems, enabling efficient service delivery and enhancing user experience.
<b>Duties and responsibilities for the post include but are not limited to the following:</b>  <b>Web Development &amp; Design</b> <ul style="list-style-type: none"><li>• Design, develop, test, and deploy secure and responsive websites, web applications, and portals.</li><li>• Implement modern user interfaces and ensure cross-browser, cross-platform, and mobile compatibility.</li><li>• Maintain and update existing websites to improve functionality and user experience.</li></ul> <b>Technical Implementation &amp; Maintenance</b> <ul style="list-style-type: none"><li>• Integrate front-end interfaces with back-end systems, APIs, and databases.</li><li>• Ensure websites adhere to cybersecurity best practices, data protection standards, and accessibility guidelines.</li><li>• Monitor performance and optimize speed, scalability, and reliability.</li><li>• Troubleshoot, debug, and resolve issues promptly.</li></ul> <b>Collaboration &amp; Support</b> <ul style="list-style-type: none"><li>• Work closely with designers, system administrators, and other IT professionals to deliver integrated digital solutions.</li><li>• Translate user and business requirements into technical specifications.</li><li>• Provide technical support, documentation, and training for internal stakeholders.</li></ul>

### **Innovation & Continuous Improvement**

- Stay up to date with emerging web technologies, frameworks, and best practices.
- Recommend and implement improvements for digital services and platforms.
- Contribute to digital transformation initiatives through innovative web solutions

### **Education/Experience**

- Bachelor's degree in Computer Science, Information Technology, Web Development, or related field (or equivalent work experience).
- 2–5 years of proven professional experience in web development.
- Portfolio of completed projects (websites, applications, or portals).
- Relevant certifications (e.g., AWS Certified Developer, Microsoft Certified: Web Developer, Google Mobile Web Specialist) are an asset.

### **Knowledge and Skills:**

In addition to the requirements above, the post holder must have the following skills:

- Proficiency in web technologies: HTML5, CSS3, JavaScript (ES6+), JSON, XML.
- Experience with front-end frameworks (React, Angular, or Vue) and back-end technologies (Node.js, PHP, Python, or .NET).
- Strong understanding of databases (MySQL, PostgreSQL, MongoDB, etc.).
- Knowledge of web security protocols (SSL/TLS, OWASP Top 10, authentication/authorization methods).
- Experience with content management systems (CMS) such as WordPress, Drupal, or custom CMS.
- Familiarity with cloud hosting platforms (AWS, Azure, or similar).
- Understanding of responsive design, accessibility standards (WCAG 2.1), and SEO optimization.
- Strong analytical, problem-solving, and debugging skills.
- Ability to work independently and collaboratively in multidisciplinary teams.

**Salary: K33-38** (\$64,092 - \$78,768) per annum

**Please send applications to:**

**Permanent Secretary**

**Ministry of Information, Communications, and Technology**

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